



Emotional Intelligence Assessment Tools

The development of core Emotional Intelligence skills improves people’s impact, influences leadership and creates resilience. Research has been mounting for decades on the impact of organisational development in the area of Emotional Intelligence for leaders and the subsequent positive impact on employee engagement, performance and productivity improvement and a raft of other leadership success factors.

The Assessment Tools

Oasis People and Culture staff are accredited to deliver these best practice assessment tools that have a proven track record in delivering results. The tools have been used with the world’s most iconic brands and with some of the best-known service organisations to deliver a broad range of large-scale transformation and change solutions with exceptional results.

The Results

13% Increase In Sales Revenue

Improvements in emotional intelligence lead to a 13% improvement in sales revenue, within a 10-month time frame delivering approximately \$6 for every \$1 invested in the program.

Employee Engagement Doubled

A program to develop Emotional Intelligence doubles employee engagement levels, and helps leaders within a large government agency deliver a large-scale change program on time and on budget.

From Fourth To Best Domestic Airline Of The Year

An emotional intelligence development program helps improve customer service and resilience for cabin crew, significantly helping the airline improve customer loyalty and profitability.

Emotional Intelligence Assessment Range

We offer a range of Emotional Intelligence Assessments designed for specific applications of emotional intelligence development including:

Self-Assessment Reports	180° Workplace Behaviour Feedback Reports	360° Workplace Behaviour Feedback Reports
Designed for personal reflection and large group programs	Designed for EI development based on feedback from colleagues	Designed for EI development based on feedback from multiple peer groups
Leadership Self-Assessment Report	180° Leadership Feedback Reports	360° Leadership Feedback Reports

Designed for emerging or frontline leaders	Designed for frontline leader or supervisor development	Designed for middle to senior level leader development
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Key Features

Our internationally recognised Emotional Intelligence Assessments have been designed specifically for workplace applications by PhD-level psychometricians. Used by fortune-500 companies every day, Genos assessments:

- Exceed all standards for psychometric reliability and validity,
- Are internationally recognised and supported by a wealth of peer-reviewed published research,
- Are accompanied by beautiful reports that present results in an accessible fashion with tailored development aids to facilitate development and growth.

Additional Information

For a sample report, or to request more information about this tool, please contact us today.

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Artwork:



