

# DISC Profiling

## THE TOOL

**DISC Profiles take the guesswork out of understanding your personality and how to interact effectively with others.**

What are your chances of connecting well with another person? On average, two people have about a 40% chance of experiencing a good personality match based on how their personality styles naturally fit together. That means that, most of the time, two people are likely to have a built-in challenge in relating well with each other – UNLESS they understand each other's personality styles. Personal and business success hinge on effective communication with others.

Our DISC assessment and DISC profile report reveals your personality style and helps to guide you to connect with others in a much better way.

Our DISC assessment and reporting solution offers these main benefits::

- **Fast** - Deploy online in minutes
- **Flexible** - A range of reports are available to suit different individual and organisational needs
- **Easy to use** - The universal DISC framework provides a common and easy to understand platform to share language that will enhance your organisation's culture and team dynamic.

## HOW IT WORKS

Oasis People and Culture utilise this tool as part of its strategies to develop the relational health and maturity of the people in your organisation. The tool uses a positive approach to highlight both strengths and to address blind-spots.

Participants access their DISC assessment questionnaire via an email link to Oasis People and Culture's website where they enter their unique DISC code to commence one of the 4 self-assessment survey versions available.

Where you may have multiple team members completing a DISC surveys, a team charting tool is a great way to see a group of people in an at-a-glance view. This is an amazing team building tool that will reveal the dynamics of your team in a whole new way. And, it's FREE!

## KEY FEATURES

Powered by *Personality Insights*, the tool can provide low cost yet powerful insights into personality and human interaction at all levels of the organisation.

## PROFESSIONAL BENEFITS

Boost team performance, provide HR and hiring insights, identify strengths, get better results with people, unlock leadership and skills potential, improve communications and productivity, identify career direction.

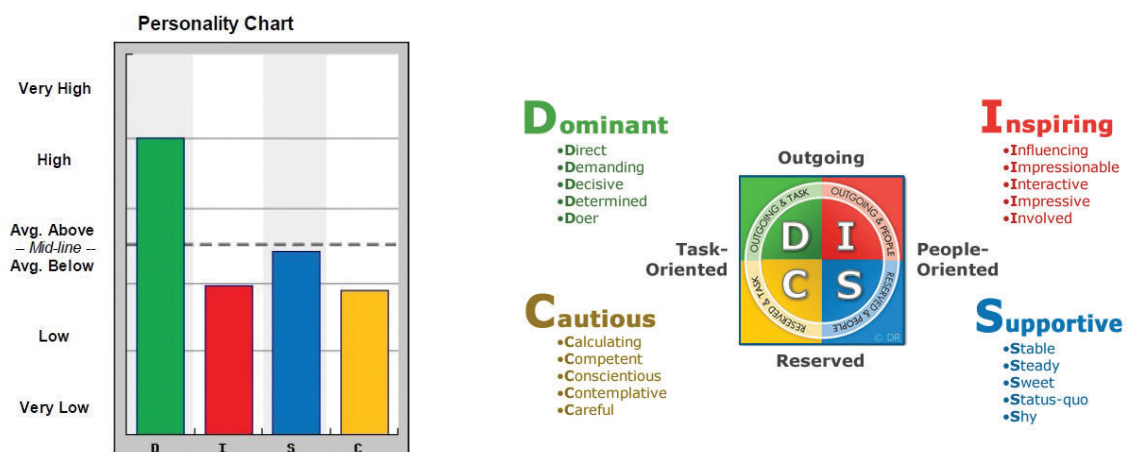
## PERSONAL BENEFITS

Learn how to interact effectively with others, improve relationships through insights and understanding, develop people skills, minimise conflict and stress, connecting with other more quickly, motivation and personal development.

## COLOURFUL EASY TO READ REPORTS

Our reports are carefully designed so they provide maximum impact with minimal need for complex interpretation skills to understand.

## DISC - REPORT SAMPLE



For a sample report, or to request more information about this tool, please contact us today  
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